



Gender Pay Gap Reporting

University College School is an employer required by law to carry out Gender Pay Gap Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. We are required to publish the results here, on the School's website, and on the government website (GOV.UK) within one calendar year of April 5th 2017.

This data has been approved for reporting by the Chair of the Foundation Council and the Chair of the Financial and General Purposes Committee.

Using the hourly rates of pay of all male and female employees, the School has a mean pay gap of 12.5%, and a median pay gap of 19.4%.

The mean bonus gender pay gap is 17.7%. The median bonus gender pay gap is -35%. The percentage of males who received a bonus is 4.9%. The percentage of females that received a bonus is 3.1%.

The percentage of males and females in each pay quartile are as follows:

Quartile	Male	Female
Top Quartile	73.1%	26.9%
Upper Middle Quartile	42.6%	57.4%
Lower Middle Quartile	36.8%	63.2%
Bottom Quartile	57.4%	42.6%

Mark Beard, Headmaster
20 March 2018