

Section C: Pastoral Care, Child Protection, Behaviour & Discipline

C.5 Temporary & Permanent Exclusion

Examples of behaviour which may merit temporary or permanent exclusion include:

Persistent disruptive behaviour
Bullying
Physical assault/threatening behaviour against pupils or adults
Verbal abuse/ threatening behaviour against pupils or adults
Sexual harassment
Racist abuse
Sexual misconduct
Theft
Damage to property
Drug abuse
Alcohol abuse

It should be noted that this is intended as a guide and is not an exhaustive list.

Sanctions of temporary or permanent exclusion may be applied whether the offence has occurred on school premises, within school grounds, on school trips and visits, within the vicinity of the school or away from school premises. They may be applied in the case of illegal activity, or in the case of activity which is considered likely to bring the school or members of the school community into disrepute.

Parents will always be informed by the Headmaster when temporary or permanent exclusion are being considered. In the case of temporary exclusion, our aim will be to keep any period of suspension as short as is compatible with the disciplinary offence concerned.

In the most extreme circumstances, the Headmaster may feel it necessary to exclude a pupil permanently from the school. Although the student's best interests will always be taken into consideration, the interests of others in the school and the nature of the particular offence will carry considerable weight. Parents will always be invited to meet the Headmaster when such a decision is being considered and before it is made.

Whenever permanent exclusion is adopted as a punishment, parents have a right to appeal against the Headmaster's decision. Such appeals must be directed to the Council of UCS who will inform the parents of the procedure for hearing the appeal.